

# DEBORAH A. SHAPIRO, LLC

ATTORNEY AT LAW

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## PROFESSIONAL PROFILE



Deborah Shapiro is an employment and labor lawyer, advising management on all matters concerning the employment relationship. She counsels companies on applicable laws, conducts workplace investigations, trains management, drafts handbooks and policies, and handles administrative agency charges. She also reviews and negotiates executive contracts and serves as an arbitrator, mediator, hearing officer, and law professor.

### EDUCATION

- M.B.A. University of Oxford, Said Business School (Dean's List)
- J.D. Cornell Law School (Bureau of National Affairs Award)
- B.A. Brandeis University (*summa cum laude*, Phi Beta Kappa)

### BAR AND COURT ADMISSIONS

- ◆ State of New York
- ◆ U.S. Court of Appeals for the Second Circuit
- ◆ U.S. District Courts for the Southern and Eastern Districts of New York

### ADJUNCT PROFESSOR OF LAW

Fordham University School of Law (Negotiations; Mediation, Negotiation and Arbitration Practicum)

### ARBITRATOR

- ◆ Financial Industry Regulatory Authority (FINRA)
- ◆ Joint Committee on Fee Disputes and Conciliation Part 137
- ◆ Civil Court of the City of New York
- ◆ New York State Employment Relations Board

### HEARING OFFICER

- ◆ Office of Labor Relations of the City of New York
- ◆ Civil Service Law Section 75

### MEDIATOR

- ◆ U.S. District Court for the Southern District of New York Mediation Panel
- ◆ U.S. Equal Employment Opportunity Commission (2004-2008)

### ASSOCIATIONS

- ◆ 100 Women in Hedge Funds (Legal Peer Advisory Council; Governance Committee)
- ◆ NY State Bar Association (Labor and Employment Section; Dispute Resolution Section Committee on Arbitration)
- ◆ Oxford Business Alumni (Executive Committee)
- ◆ Brandeis Lawyers Network (Co-Chair 2007-2009)
- ◆ Cornell Entrepreneurs Network
- ◆ Association of Arbitrators of the Civil Court of the City of New York